

ILZE PLAVGO

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EMPLOYMENT

- 08/2023–present Junior Professor of Sociology of the Welfare State, University of Mannheim, Germany
- 10/2020-07/2023 Postdoctoral Research Fellow, European University Institute (EUI), Fiesole, Italy
- ERC funded Project “Wellbeing Returns on Social Investment Recalibration (WellsIRE)” led by Prof. A. Hemerijck
Leaves: maternity leave 10/2021–02/2022; part-time parental leave 03/2022–05/2022
- 09/2017-05/2018 Research Assistant, part-time, European University Institute (EUI), Fiesole, Italy
- Project “Debt Crisis in Europe” supervised by Prof. Dorothee Bohle
- Project “The social investment case: family formation, employment & poverty in Europe” by Prof. Hemerijck
- 04/2015-11/2016 Social Policy Analyst, Economic Policy Research Institute (EPRI), Cape Town, SA / Brussels
- Research: social protection programme assessments and child poverty analyses in Algeria, Kenya and Morocco
- 01/2011-12/2014 Social and Economic Policy Consultant, UNICEF Office of Research at Innocenti, Florence, Italy
- Research & development of child poverty measurement for UNICEF and local partners
- 03/2010-12/2010 Junior Consultant, UNICEF Office of Research at Innocenti, Florence, Italy
- Research assistance in mapping of social protection systems and reforms in Europe and Central Asia

EDUCATION

- 09/2016-03/2020 European University Institute (EUI), Fiesole, Italy
Doctoral programme in Political and Social Sciences
Thesis: Intergenerational inequality of educational opportunities; Supervisor Prof. Fabrizio Bernardi
- 10/2019-12/2019 University of Cambridge, United Kingdom
Visiting scholar at the Research for Equitable Access and Learning (REAL) Centre
Supervisors: Professor Ricardo Sabates, Professor Pauline Rose, Dr Rob Gruijters
- 09/2016-06/2017 European University Institute (EUI), Fiesole, Italy
Master of Research
- 09/2009-08/2010 Maastricht University, Maastricht Graduate School of Governance, the Netherlands
MSc in Public Policy and Human Development. Specialization: Social Policy Design
- 09/2007-06/2008 Université Pierre-Mendès France, Grenoble, France
University diploma: Administration et Politique Internationales (Erasmus exchange)
- 09/2005-06/2009 University of Dundee, United Kingdom
MA in European Studies and International Relations
Degree awarded: First-Class Honours

LECTURES, TEACHING

- 2023–24 Lecturer to Bachelor and Master students, University of Mannheim, Germany
- BA Hauptseminar ‘Contemporary Welfare State Change and Challenges’, 14 two-hour sessions
- BA Proseminar ‘Social and Labour Market Inequalities’, 14 two-hour sessions
- 2022–23 Tutor to PhD students, European University Institute, Italy
- Organiser and co-lecturer for the workshop ‘Social policy in a life-course perspective’
- 2022–23 Lecturer to PhD students, European University Institute, Italy
- Two lectures within the course ‘Changing Welfare States’, 4 contact hours

- 2020–21 Lecturer to Bachelor and Master students, University of Salzburg, Austria
 - Course ‘Inequality and Public Policy’, 30 contact hours
 - Course ‘Inequality in educational & employment opportunities: origin, gender, and the welfare state’, 30 hours
 Thesis supervision & administration: BSSc theses, Political Science and Sociology, Division of Sociology
- 2019 Teacher Training Certificate, obtained at the European University Institute (EUI), Italy
- 2017 Teaching Assistant in ‘Quantitative Methods’ to PhD students, European University Institute (EUI), Italy
 - Courses ‘Introduction to Data Analysis’ and ‘Introduction to Quantitative Methods’, total of 60 hours
- 2011–16 Lecturer to MSc students, University of Mauritius, Mauritius
 - Course ‘Quantitative Social Protection Analysis’: 60 contact hours per academic year (taught every January)

PUBLICATIONS

Articles in peer-reviewed journals

- Plavgo, I. and Bernardi, F. ‘Trends and determinants of intergenerational educational inequality in sub-Saharan Africa for birth cohorts 1974–2003’. *Sociology of Education*. Accepted for publication 2 July 2023.
- Plavgo, I. (2023) ‘Education and active labour market policy complementarities in promoting employment: Reinforcement, substitution and compensation.’ *Social Policy & Administration*, 57(2), 235–253.
<https://doi.org/10.1111/spol.12894>
- Hemerijck, A., Ronchi, S. and Plavgo, I. (2022) ‘Social investment as a conceptual framework for analysing well-being returns and reforms in 21st century welfare states’. *Socio-Economic Review*. <https://doi.org/10.1093/ser/mwac035>
- Hemerijck, A. and Plavgo, I. (2021) ‘Measuring returns on social investment beyond here-and-now redistribution: a commentary on Parolin and Van Lancker’s response article’. *Journal of European Social Policy*, 31(3), 309–320.
<https://doi.org/10.1177/09589287211018144>
- Plavgo, I. and Hemerijck, A. (2021). ‘The Social Investment Litmus Test: Family Formation, Employment and Poverty’. *Journal of European Social Policy*, 31(3), 282–296. <https://doi.org/10.1177/0958928720950627>
- De Milliano, M. and I. Plavgo (2018). ‘Analysing Multidimensional Child Poverty in Sub-Saharan Africa: Findings Using an International Comparative Approach’. *Child Indicators Research*, 11(3), 805–833.
<https://doi.org/10.1007/s12187-017-9488-1>
- Chzhen, Y., de Neubourg, C., Plavgo, I., & de Milliano, M. (2016). ‘Child Poverty in the European Union: The Multiple Overlapping Deprivation Analysis Approach (EU-MODA)’. *Child Indicators Research*, 9(2), 335–356.
<https://doi.org/10.1007/s12187-015-9321-7>

Book chapters

- Plavgo, I. and Hemerijck, A. (expected in 2023). ‘Under the spell of austerity: welfare reform across Europe between 2008 and 2014’. In A. Hemerijck, E. Matsaganis *Stress-Testing the Welfare State*, Oxford University Press.
- Plavgo, I. and Hemerijck, A. (exp. in 2023). ‘Fostering resilience: welfare policy change across Europe between 2015 and 2019’. In A. Hemerijck and E. Matsaganis *Stress-Testing the Welfare State*, Oxford University Press.
- Plavgo, I. (2021). ‘Unequal educational trajectories in Ethiopia’. In Prerna Banati (ed) *Sustainable Human Development Across the Life Course: Evidence from Longitudinal Research*, Bristol: Policy Press

Working Papers

- Bernardi, F. and I. Plavgo (2019). ‘Education as an equalizer for human development?’ UNDP Human Development Report Background Paper No. 4-2019. NY: UNDP
- De Milliano, M. and I. Plavgo (2014). ‘Cross Country Multiple Overlapping Deprivation Analysis: Analysing Child poverty and deprivation in Sub-Saharan Africa’. *Working Paper 2014-19*, UNICEF Office of Research, Florence
- De Neubourg, M. de Milliano, I. Plavgo (2014). ‘Lost (in) Dimensions: Consolidating progress in multidimensional poverty research’. *Working Paper No. 2014-04*, UNICEF Office of Research, Florence
- De Neubourg, C., J. Chai, M. de Milliano, I. Plavgo, Z. Wei (2012). ‘Cross-country MODA Study: Multiple Overlapping Deprivation Analysis (MODA) - Technical note’. *WP 2012-05*, UNICEF Office of Research

De Neubourg, C., J. Chai, M. de Milliano, I. Plavgo, Z. Wei (2012). ‘Step-by-Step Guidelines to the Multiple Overlapping Deprivation Analysis (MODA)’. *Working Paper 2012-06*, UNICEF Office of Research, Florence

Reports

MAGG, UNICEF, SNU (2018). Mapping of the current social protection system in Morocco – Mapping de la Protection Sociale au Maroc. Ministère Délégué auprès du Chef du Gouvernement chargé des Affaires Générales et de la Gouvernance (MAGG), UNICEF, Nations Unies Maroc [co-author]

KNBS (2017). Child Poverty in Kenya: A Multidimensional Approach. Kenya National Bureau of Statistics [author]

MAGG, UNICEF (2016). Vision pour une politique intégrée de protection sociale au Maroc. Ministère Délégué auprès du Chef du Gouvernement chargé des Affaires Générales et de la Gouvernance et UNICEF [co-author]

Plavgo, I., Kibur, M., Bitew, M., Gebreselassie, T., Matsuda, Y., Pearson, R. (2013). Multidimensional Child Deprivation Trend Analysis in Ethiopia. Further analysis of the 2000, 2005 and 2011 Demographic and Health Surveys data. Calverton, MD: ICF International and UNICEF

American Institute for Research (2013). Targeting Report for Zimbabwe’s Harmonised Social Cash Transfer. Washington, DC [co-author]

Policy Briefs

Plavgo, I. and de Milliano, M. (2014). Multidimensional Child Deprivation and Monetary Poverty in sub-Saharan Africa. MODA In Brief 7. Innocenti Working Paper No. 2014-19, Florence, Italy

Plavgo, I. de Milliano, M. Handa, S. (2013). The Cost of Social Cash Transfer Programs in Sub-Saharan Africa. The Transfer Project Research Brief 2013-01: Chapel Hill, NC: Carolina Population Center, UNC-Chapel Hill

Datasets

2023 Plavgo, Ilze, ‘Intergenerational educational inequality in sub-Saharan Africa dataset’, EUI Research Data, 2023, Department of Political and Social Sciences - <http://hdl.handle.net/1814/75219>

2014 UNICEF, ‘Cross-Country Multiple Overlapping Deprivation Analysis’ dataset and interactive website

2014 UNICEF, ‘European Union Multiple Overlapping Deprivation Analysis’ dataset and interactive website

Work in Progress

Plavgo, I., Burgoon, B., Di Pietro, A. and Hemerijck, A. ‘Complementarity or Substitution? The joint employment effects of active labor market policy and early-childhood education and care’. Draft paper.

Burgoon, B., Hemerijck, A., di Pietro, A., and Plavgo, I. “Does Social Investment Undermine the Poverty-fighting Effectiveness of Social Protection?” Draft paper.

Plavgo, I. ‘Fade-out of the positive cognitive and scholastic ability effects in selective educational systems: case study of Mauritius’. Manuscript based on a PhD dissertation chapter, aimed at submitting to *Development*.

Karremans, J., Koxha, K. and Plavgo, I. ‘Can governments reverse trends of growing income inequality? A comparison between Austria and Germany’. Aimed at submitting to *Socio-Economic Review*.

Karremans, J., Plavgo, I., and Rajevska, O., “Latvia: Welfare reform in the context of EU accession and emigration of the working-age population” in Hemerijck, A. and Bokhorst, D. (Eds.) *Governing the Welfare Commons*. Draft.

Bokhorst, D., Karremans, J., and Plavgo, I. “Social Investment Reform Dataset”. Work in progress.

CONFERENCE PARTICIPATION WITH PRESENTATIONS (SELECTION)

- 2023 - ESPANet Conference (European Network for Social Policy Analysis): 7–9 Sept 2023, Warsaw
- 2022 - ESPANet Conference (European Network for Social Policy Analysis): 14–16 Sept 2022, Vienna
- 2022 - ‘Education as Social Policy’ workshop, 16-18 Feb 2022, University of St Gallen
- 2021 - ESPANet Conference (European Network for Social Policy Analysis): 31 Aug - 3 Sept 2021, Leuven
- 2020 - ECSR Online Conference for Early Career Researchers, 2 July 2020, Amsterdam (Online)
- 2019 - InGRID-2 Workshop ‘Comparative Analysis of Longitudinal Data on Educational Outcomes’, Berlin
- ECSR Annual Conference on inequality over the life course, 12-14 September 2019, Lausanne
- ISA RC28 Spring Meeting on stratification, mobility and inequality, 21-23 March 2019, Frankfurt

- 2018 - ECSR 2nd Thematic Workshop *Wealth Inequality and Mobility*: 6-7 Dec 2018, Luxembourg
 - ESPANet Conference (European Network for Social Policy Analysis): 30 Aug - 1 Sept 2018, Vilnius
 - Conference *100th Anniversary of Latvia, 20th Anniversary of Protection of the Rights of the Child Law*, organized by The State Inspectorate for protection of Children's Rights: 15 May 2018, Riga, Latvia
- 2017 - Conference *Putting Children First: Identifying Solutions and Taking Action to Tackle Child Poverty and Inequality in Africa*: 23-25 Oct 2017, Addis Ababa, Ethiopia (organizers: EDRI, CROP, ESRC-DFID)
 - Discussion *Today's children – the next century of Latvia*: 29 May 2017, Riga, Latvia
- 2015 - ISCI Conference (International Society for Child Indicators): 2-4 Sept 2015, Cape Town, South Africa

FUNDING, AWARDS

Ministry of Education and Science of Latvia, Latvian grant for four years of full-time doctoral studies at the European University Institute (2016-2020), Euro 64,000

European Studies Prize, University of Dundee, Scotland, UK (2009)

SERVICE

2022-2023: Elected Representative of Academic Assistants and Research Fellows, European University Institute

2022-2023: [Social Investment Working Group](#) coordinator, by-weekly sessions for PhD researchers, EUI

2017-2018: [Inequality Working Group](#) reading session coordinator for doctoral researchers and professors, EUI

Reviewer service in peer-reviewed journals:

Socio-Economic Review (2021, 2022); Journal of European Social Policy (2022); American Journal of Sociology (2021); International Journal of Social Welfare (2022); Development Southern Africa (2019)

Advisory service to international organizations:

2019 UNDP Human Development Report (HDR) Consultation Meeting, 23.04, Qatar Foundation/WISE, Doha

2018 Member of the Advisory Board of the UNICEF report *An Unfair Start: Inequality in Children's Education in Rich Countries*, Innocenti Report Card 15, UNICEF Office of Research, Florence.

ENGAGEMENT WITH POLICY PROCESSES

2017: Discussion *Today's children – the next century of Latvia*: 29 May 2017, Riga, organized by the cabinet of the President of Latvia, in collaboration with Child Wellbeing Network Latvia

2016: Advisory role in measuring child poverty in Kenya, capacity building and training a technical committee composed of representatives from the Kenya National Bureau of Statistics (KNBS) and social sector Ministries: Ministry of Health, Ministry of Devolution and Planning, Ministry of Education, and Poverty Eradication Unit

2015–2016: Advisory role in measuring child poverty at a national level in Algeria, advising and training researchers from the National Economic and Social Council (CNES), in collaboration with representatives from Ministries of Finance, Education, Scientific Research, Solidarity, Housing, Family, Health, Labour and Social Security

2015: Consultations with representatives from social sector ministries in Morocco to map the social protection system; development of a proposal for a more integrated, child-sensitive social protection system in Morocco, presented to the Minister of General Affairs and Governance in Morocco (see under publications, reports)

LIST PLACEMENTS

2023 Zeppelin University, Germany, Junior Professor of Sociology with a focus on Social Structure Analysis. Placement: 1st

2023 University of Mannheim, Germany, Junior Professor (W1) of Sociology of the Welfare State. Placement: 1st

2021 University of Konstanz, Germany, Junior Professor (W2) in Comparative Social Policy. Placement: 2nd

ADDITIONAL TRAINING

- 2019 LIS Summer Workshop on Inequality and Poverty Measurement, Luxembourg
2019 ECSR Spring School “New and Old Data: Cutting-Edge Approaches to Quantitative Social Research”
2019 IRVAPP Winter School “Fundamentals and Methods for Impact Evaluation of Public Policies”, Trento
2018 INGRID Winter School “Using EUROMOD in cross country microsimulation”, ISER, Essex, UK

LANGUAGES

	<i>Speaking</i>	<i>Reading</i>	<i>Writing</i>
Latvian	Native	Native	Native
English	Fluent (C2)	Fluent (C2)	Fluent (C2)
French	Advanced (C1)	Advanced (C1)	Advanced (C1)
Italian	Upper-intermediate (B2)	Upper-intermediate (B2)	Upper-intermediate (B2)
German	Basic (A2)	Basic (A2)	Basic (A2)